Oasis Center Supervisor

Status: .6 FTE (Potentially moving to FT)

Reports to: Director, Oasis Centers

Direct Reports: Volunteers

Compensation: Hourly plus 401, vacation and sick leave.

Rate Range: $11.75 - $14.75

Purpose: To oversee the Oasis Center; its vision, programs, volunteers, and facilities.

Responsibilities
1. Oversee and expand Oasis Center programs, activities, and volunteers.
2. Partner well with other Coffee Oasis programs
3. Connect youth with Partnering Hope and HOPE INC programs where they will be challenged and encouraged to leave the streets and homelessness and experience significant life change.
4. Maintain necessary supplies and equipment.

Primary Contacts: Food Providers, Volunteers, Churches, Agencies, Businesses

Job specific competencies
1. Ability to create and carry out events and programs.
2. Ability to coordinate, train and lead volunteers.
3. Ability to demonstrate servant leadership.
4. Flexibility and ability to adapt to the ever evolving ministry of the Coffee Oasis.
5. Ability to work in individual and team settings.

Qualifications
1. B.A. preferred
2. An active and growing relationship with Jesus Christ.
3. Demonstrated success and experience in working with street and homeless youth.
4. A true heart for teens and the desire to see them be equipped for life.
5. A good reputation.
6. A teachable spirit.
7. In full agreement with The Coffee Oasis Statement of Faith (attached)
8. In full agreement with The Coffee Oasis Employee Biblical Morals and Standards
Statement of Faith

We Believe...

The Bible is our final authority for faith and conduct.
(II Timothy 3:16-17; II Peter 1:20-21; Psalms 19:7-11; Psalm 119)

There is one sovereign God who eternally exists as three co-equal persons: Father, Son and Holy Spirit. (Deuteronomy 6:4; Daniel 4:34-35; Matthew 3:16-17; John 1:1; Genesis 1: 1- 2)

We were all created for loving relationship with God, but have become totally broken by sin and separated from God, unable to please God or restore relationship with him. (Romans 3:10-12; 3:23; 5:12; 6:23; Revelation 4:11; Genesis 1-3)

A restored relationship with God is possible only by grace through Jesus Christ, who became a man without ceasing to be God so that by dying in our place on the cross and rising from the dead, we might be forgiven and reconciled to God. (Ephesians 2:8-9; II Corinthians 5:21; Romans 6:23; Mark 10:45)

The Holy Spirit draws us into relationship with God, convicting us of sin and convincing us of the good news of Jesus Christ. We must respond. To be saved we must confess our brokenness and trust ourselves to Jesus, who died that we might live. It is the renewal of a true relationship between God and humanity. This relationship is demonstrated by a Spirit-filled life. (Ephesians 2:8-9; Romans 10:6-10; Luke 5:32; Acts 16:31; John 6:44; 16:7-11; Ephesians 5:18; Romans 8:1-16)

The Church is the visible reality of Christ in the world, existing through the power and gifting of the Holy Spirit to glorify God and make him known. The Church is both physical and spiritual, and should seek the healing of the world for both tangible needs and spiritual bondage. The Church is the light of a new kingdom that is chasing out the darkness of Satan’s reign. (Ephesians 2:19-22; I Corinthians 10:31; 12-14; Romans 11:33-36; Acts 2:38-47; Matthew 28:18-20; Ephesians 6:10-18; II Timothy 2:3-4; Colossians 2:13-15)

In the future bodily resurrection of all people. Those who come into relationship with God through Jesus Christ will experience eternity with God in a new heaven and new earth; however, those who reject the relationship that God has made available through Jesus Christ will experience eternal separation from God along with Satan and his angels. (Matthew 25:31-46; I Corinthians 15:50-57; Revelation 19:11-22:19)
Employee Biblical morals and standards

The Coffee Oasis is a faith-based ministry that seeks to glorify God and represent Jesus Christ in every way that we exist and function as an organization. The standards we uphold are those found in the teachings of the Bible. To be an employee of The Coffee Oasis means to agree to abide by the following Biblical morals and standards. It is not an expectation of perfection. We are all imperfect, stumble and fall. We are all in need of repentance and forgiveness. However, it is an expectation of honesty and an agreement to the Biblical lifestyle detailed below in order that true restoration and holy living might result in God’s glory through The Coffee Oasis.

1. Sexual morality

   Marriage between one man and one woman is the sole Biblical standard for intimate relationships. Sex before marriage and sex outside of marriage are condemned because of the devastation they wreck on both our relationship with God and one another. Marriage is the primary context in which lifelong commitment, sacrificial living and God’s deep love for us is made known. Therefore, employees will refrain from any relationships that are not in accord with the Biblical standard. If you are struggling with this; please seek help. We are eager to help you towards repentance and restoration.

   Pornography destroys our relationship with God and the ability to have healthy relationships with others. Therefore, employees will refrain from viewing pornography in their personal time. It is also forbidden on any computers and/or televisions at The Coffee Oasis. If you are struggling with this; please seek help. We are eager to help you towards repentance and restoration.

2. Substance Abuse/Addictive Behavior

   The Bible describes our bodies as temples (dwelling places) of the Holy Spirit. How we treat our bodies should reflect this reality. Substance abuse and addictive behavior, of any kind, mistreat our bodies. Our lives are to be examples to those we serve.

   Alcohol and/or tobacco use should never take place in the presence of youth, and any personal use must be in moderation and with sensitivity to those struggling with addictions.

   Therefore, employees will refrain from any abusive and/or addictive behaviors. If you are struggling with this; please seek help. We are eager to help you towards repentance and restoration.
3. Money and Resources

As stewards of God’s resources given by others, we will do our jobs as we are doing them for the Lord. Therefore, we will also steward what God has given us with respect, humility, honesty, integrity, wisdom and gratitude. We will refrain from wasting and squandering the time, talents and treasures God has given us in carrying out our responsibilities.

4. Personal Behavior

Our body is a temple created by God. Therefore, we encourage healthy lifestyle practices including getting the appropriated amount of rest, food, exercise and time away. We are also encouraged repeatedly throughout Scripture to “be still and know that He is God” and “rest in the Lord” knowing that He is God and He is in control. Therefore, it is crucial to create healthy boundaries in our relationships and lifestyles to avoid burnout and ineffectiveness while also still working hard and giving our best to the Lord.

Employee _____________________________________________

Signature _____________________________________________  Date _____________