Position Title: Director of Worship  
Time Requirement: Full–time salaried, exempt  
Salary Range: $36,000-$40,000 plus benefits: health, disability & retirement

Summary
Resurrection Lutheran Church is seeking a Director of Worship who:
- Is a theologically compatible Christian that loves to serve God through music and arts.
- Will bring increased energy and vitality to the worship services.
- Will partner with the Lead Pastor, complimenting his gifts and leadership style.
- Will assist the congregation in reaching those who do not know Christ, particularly young adults and families.
- Is proficient in current cultural technologies utilizing these tools in service to the Lord.

Worship Values
- Resurrection Lutheran Church is a member of the Lutheran Church—Missouri Synod.
- We offer at least two services each week that are structurally and musically different but thematically and theologically the same.
- We worship in a manner that encourages congregational participation through God’s Word, prayer, the Sacraments, song, and creative physical expression.
- We encourage congregation members to use their talents in worship.
- We are open to the working of the Holy Spirit in the lives of the congregation and community.
- We use a variety of resources for each worship service to best support Gospel proclamation.
- We foster multi-generational community worship and individual spiritual growth.

Position Purpose
Resurrection Lutheran Church is lifting its hands in worship, holding hands in prayer groups, and opening hands by sharing the love of Jesus in our community. Congregational worship is central in our mission statement. We are in need of coordination and organization so that our worship continues to encourage “lifting hands, holding hands, and opening hands.”

Description of Worship Ministry
As an active participant in all services, the Director of Worship will join us in lifting hands and holding hands, and opening hands.
We currently have two distinct Sunday worship service formats/styles.

- The 8:00 a.m. service uses liturgies found in LSB and LW with hymns from these and other hymnals led on the organ. The Director of Worship does not need to be the primary organist, but is expected to participate in this service.
- The 10:30 a.m. service is considered a “contemporary worship service” using popular contemporary worship songs (CCLI top 100), praise choruses, Getty hymns and traditional hymns. Music is led by team leaders responsible for selecting songs and recruiting others to participate. Over a dozen men and women rotate on teams through this ministry utilizing vocal abilities and instruments, including but not limited to piano, synthesizer, guitar, bass, and drums. The Director of Worship is expected to take on full leadership of music teams for this service.

We also have worship services for church festivals and holidays, including but not limited to Thanksgiving, Christmas Eve and Day, Ash Wednesday, Maundy Thursday, Good Friday and Easter.

Resources available to the Director of Worship include a recently renovated 1889 Walley & Genung pipe organ ([bit.ly/1kwvdKf](bit.ly/1kwvdKf)), a baby grand piano, 3 ½ octaves Malmark handbells, 2 octaves Malmark handchimes, and various percussion instruments. Also available are libraries of music for handbell choir and SATB vocal choir. Drama, liturgical dance, bell choir, vocal choir and multi-media have been incorporated into services when groups exist to enhance the worship with these gifts. Services are supported by ushers, lay readers, elders, communion attendants and audio & video teams.

**Position Duties**

- Function as contributing staff person at all worship services.
- Work with Pastor in music selection for services utilizing all generations of music, including contemporary worship music and hymnody.
- Recruit, mentor, and develop vocalists, instrumentalists, and worship team members from the congregation and community.
- Coordinate schedules for multiple worship support groups and keep all administrative tasks up to date.
- Responsible for maintenance and upgrading of equipment when needed.
- Seek out ideas for new/different approaches to worship services.
- Relate and work with a wide range of ages.

**Requirements**

- Bachelor’s degree in area of expertise related to Worship preferred or equivalent training, and/or experience
- Strong vocal and instrumental leader of worship
- The Director of Worship is expected to become a member of our congregation
- Communicates well face-to-face, via phone, email and text
- Working knowledge of A/V equipment including sound systems, projection systems, and relevant computer software including Microsoft Office and Easy Worship or equivalent

**Accountability**

- To Pastor
- To the Board of Elders

**To Apply:**

- Send cover letter and resume to RLCStaffing@gmail.com by midnight, Sunday, August 24. Please do not mail resume or call the church office.
- Though not required, applicants are encouraged to provide a link to a website which has a video of themselves singing and playing their lead instrument.