



Franchised Location

Application for Employment - TEAM MEMBER STANDARD

PLEASE TELL US ABOUT YOURSELF

Name (print) Last _____ Middle I. _____ First _____ Date _____

Present Address _____ City _____ State _____ Zip _____

Home Telephone _____ Cell/Other Telephone (if applicable) _____

Email Address _____

Do you have a reliable means of transportation to work? Yes No What wage rate are you expecting? _____

If you are younger than 18 years old, how old are you? _____

Are you legally authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No

If so, please indicate the crime, date of conviction, nature of circumstances, state in which offense occurred, and sentence (if any):

Note: Please do not answer yes or provide any information about convictions that have been erased, expunged, sealed, pardoned, set aside, vacated, annulled or otherwise eradicated by a court." A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment.

AVAILABILITY

Monday: From _____ To _____ **Tuesday:** From _____ To _____ **Wednesday:** From _____ To _____

Thursday: From _____ To _____ **Friday:** From _____ To _____ **Saturday:** From _____ To _____

Seasonal All Year Limitations to Availability _____

Minimum weekly number of hours needed to work _____ Maximum weekly number of hours able to work _____

PREVIOUS EMPLOYMENT HISTORY

Have you ever worked for a Chick-fil-A®, Inc. or a Chick-fil-A Franchisee? Yes No If YES, which Unit? _____

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

Name & Address of Employer _____

Employed From	To	Phone #	Supervisor	Wage rate	Reason for Leaving
_____	_____	_____	_____	_____	_____

Name & Address of Employer _____

Employed From	To	Phone #	Supervisor	Wage rate	Reason for Leaving
_____	_____	_____	_____	_____	_____

Name & Address of Employer _____

Employed From	To	Phone #	Supervisor	Wage rate	Reason for Leaving
_____	_____	_____	_____	_____	_____

Relevant skills _____

Application for Employment (continued)

EDUCATION

High School (Last attended) _____ Location _____ Did You Graduate? Yes No

College & Vocational Schools _____ Location _____ Did You Graduate? Yes No _____ If yes, Degree & Major _____ Grade Pt. Avg. _____

PERSONAL BACKGROUND

Please list job-related awards and/or leadership positions held (work or school)

MILITARY SERVICE

Yes No Branch _____ Rank _____ Start Date _____ End Date _____

Relevant skills

REFERENCES

Please provide four references (for example, current or past employers or supervisors; teachers; others familiar with your job qualifications).

Name _____ Address _____ Phone _____ Relationship _____ Years Known _____

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that I am applying for employment at this particular Chick-fil-A Restaurant location only and this location is operated by independent franchisee. I further understand that completion of this application does not indicate that there are any positions currently open and does not obligate the franchisee to hire me.

I certify that all of the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application. I understand that providing false or misleading information or omitting pertinent information in my application or a job interview shall be grounds for rejection of this application or for immediate discharge if I am employed.

I understand that if I am employed, my employment will be for no definite period of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice, at the option of either the franchisee or me.

I authorize all persons or businesses contacted by or on behalf of the franchisee about me or my application to disclose any and all performance reviews, reports, and other documents and information related to my background, work history and qualifications, without giving me prior notice of such disclosure. I also authorize the persons named herein as references and others of whom the franchisee may inquire about my background to provide the franchisee with any pertinent information they may have regarding me. By signing below, I fully release the franchisee, my former employers and all other persons, and businesses from any and all claims, demands or liabilities arising out of or in any way related to such references or disclosures.

_____ Date _____ Applicant Signature _____

The franchisee is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, genetic information, service in the uniformed services, and/or any other protected status, classification or factor, in accordance with the requirements of all federal, state and local laws.