**Children and Family Ministries Director**  
Evergreen Covenant Church  
Mercer Island, Washington  
25 hrs per week

Evergreen Covenant Church is looking for a director to facilitate and implement the family and children ministries program (nursery to fifth grade). We are a multi-generational church and increasingly diverse in ethnicity and in walks of life. We are about 300 attendees on Sundays with about 50 kids participating in the children ministries programs.

We are looking for a proven leader and communicator with a passion and mission for Jesus' ministry to children and families. Candidates should be a team player, a person who can engage in open discussions and find their strength in the grace of Jesus, one who will implore those around them to volunteer for the mission, and able to solve problems with humility and grace.

**General Duties Include:**

- Create a fun, safe, Jesus centered environment  
- Equip and support children and their families in spiritual formation  
- Select age-appropriate curriculum and train Sunday school teachers  
- Provide Christian education opportunities for children and parents through classes on topics such as baptism, dedication, spiritual parenting, prayer, and other topics relevant to Christian parenting and current family needs.  
- Recruit, equip and encourage volunteers to staff children’s programs.  
- Recruit and lead a Children & Family Ministry leadership team.  
- Plan and oversee events such as Vacation Bible Camp, Christmas Craft Workshop and other events that involve community outreach when more hours are available for the position.  
- Oversee the budget for children’s ministry and maintain supplies, curriculum and other resources.  
- Implement and maintain policies and procedures that ensure the physical and emotional safety, as well as the security of children in our care.  
- Communicate consistently with parents and/or caregivers.  
- Involve children in the greater life of the church body.  
- Continue to grow in knowledge and expertise of Children & Family Ministry through reading, seminars/conferences and other educational experiences to maintain effective ministry skills.
Organizational Relationships:

- The director will operate as a general staff team member. While character and competence are non-negotiables, chemistry with the staff is equally if not more important.
- The director will report to the Executive Pastor, Julie Steel.

About Evergreen:

Our church was started in the late 1950's by Swedish immigrants who were part of a denomination called the Evangelical Covenant Church (ECC).

Our great hope is to do church, Christianity, and life, in a way that is true, Jesus-centered, life-giving, and helpful to those around us. We'd love for you to connect with us in some way, maybe on a Sunday, a weekday small group or life group, a social event, or a global/local project. Whatever life stage you're in, our desire is to be a home and homebase for you.

Visit our website to learn more about our mission, core values, what we believe, and our staff.

www.evergreenchurch.cc

To Apply:

All applicants are to submit a resume and letter answering the question: “How can I contribute to Evergreen Covenant Church’s need for a Children and Family Ministries Director?”

Send all information to Pastor Julie Steel, Julie@evergreenchurch.cc

March 2015