

Christ Lutheran Church  
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**Position Title:** Youth Director

**Supervisor:** Lead Pastor

**Coordinates assignment with:** Youth Committee Chairman

### **Summary Job Description**

Serves as leader of 6th-12th grade youth of the church, developing ministries and outreach appropriate for the various age groups, in concert with the goals of Christ Lutheran Church, with the over-all goal being young people living in a growing relationship with Jesus Christ.

Works with Pastors and Administrator to assure that ministries fit within the goals and time-lines of the church.

### **Major Responsibilities**

#### **Relationships**

- Encourage young people to have a growing relationship with Christ through meaningful relationships with leaders, parents, other youth, and the church at-large.
- Engage unchurched youth by entering the adolescent subculture (by attending extracurricular activities, involvement in schools, meeting for lunch, etc.).
- Serves as youth contact, advisor and advocate within the congregation.
- Intentional about bridging transitional gaps. (5th-6th grades, 8th-9th grades & 12<sup>th</sup>-college)

#### **Programs**

- Develops and coordinates the youth program that consists of goals, visions and a clear purpose.
- Plans and leads Sr. High Ministry which includes a weekly youth group, discipleship opportunities, summer ministries (e.g. - camps, mission trips) and occasional other retreats throughout the year.
- Plans and leads Middle School Ministry throughout the year which includes retreats, lock-ins and 6th grade VBS.
- Assist in the ministry of confirmation along with the other confirmation staff.
- Facilitates, leads and/or plans for Middle School & High School ministry during the Sunday morning education hour.

#### **Leadership**

- Serves as team leader, coordinator and supervisor to assist in the recruitment and training of leaders for youth ministry.
- Nurtures and coordinates the involvement of youth in the life of Christ Lutheran and the wider Church.
- Plans, coordinates and evaluates programs, special events and fundraisers on a consistent basis.

- Participates in special youth activities.
- Acts as an advocate for youth ministry in the congregation.

### **Administration**

- Responsible for the publication of a youth article in the monthly Angelos newsletter.
- Communicates upcoming events and other announcements through a variety of media.
- Develops strategies and plans for youth programs in concert with the Youth Committee and the Lead Pastor.

### **Qualifications**

1. A commitment to a life of Christian discipleship and having one's personal life serve as a model for young people.
2. Demonstrated knowledge and experience in working with youth.
3. Has an understanding of youth culture and the ability to relate with teens in the midst of their culture
4. Ability to communicate and train adult volunteer leaders in the various ministries.
5. Ability to think theologically with an understanding of basic Lutheran theology and practice.
6. Ability to maintain a flexible work schedule.
7. Ability to work as a part of the leadership team of Christ Lutheran Church.
8. BA in Youth Ministry and Family Ministry or an equivalent degree.
9. Current first aid training.