

## New Faculty Member Information

**To assist in completing the hiring process, please submit:**

- (1) Curriculum Vitae
- (2) Graduate School Transcripts: *official copies only from the highest degree earned*

**To be completed by Instructor** (please print unless otherwise indicated):

Name \_\_\_\_\_  
LAST FIRST MIDDLE INITIAL

Current Address \_\_\_\_\_  
STREET (OR PO BOX) CITY STATE ZIP

Phone \_\_\_\_\_ E-mail Address \_\_\_\_\_  
BEST & ALTERNATIVE NUMBERS CURRENT EMAIL CONTACT

U.S. Citizen:  Yes or  No *If no, explain:* \_\_\_\_\_ NU Email Name \_\_\_\_\_  
PREFERRED FIRST NAME TO BE USED

**NU current or former student:**  Yes or  No *Note: After hire all email from NU will come through your NU email account*

**Educational Background:** (list all undergraduate and graduate colleges/universities)

1. \_\_\_\_\_ Degree earned \_\_\_\_\_
2. \_\_\_\_\_ Degree earned \_\_\_\_\_
3. \_\_\_\_\_ Degree earned \_\_\_\_\_
4. \_\_\_\_\_ Degree earned \_\_\_\_\_
5. \_\_\_\_\_ Degree earned \_\_\_\_\_

### **Church Affiliation:**

*Northwest University is affiliated with the Assemblies of God, which asks us to report on the church affiliation of our faculty members. This information is for reporting purposes only. NU is a place where faculty members from many Evangelical Christian traditions thrive together professionally, relationally, and spiritually.*

- ✓ What church do you currently attend? \_\_\_\_\_
- ✓ Is this an Assemblies of God church?  Yes or  No
- ✓ If not, besides teaching at NU, have you had any past involvement with the Assemblies of God?  Yes or  No  
*Please explain* \_\_\_\_\_
- ✓ Do you think of yourself as a Pentecostal or Charismatic? \_\_\_\_\_
- ✓ Do you have ministerial credentials? \_\_\_\_\_

### **Statement of Faith for Northwest University:**

- We believe the Bible is the inspired and only infallible and authoritative written Word of God.
- We believe there is one God, eternally existent in three persons: God the Father, God the Son, & God the Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, in His personal future return to this earth in power and glory to rule a thousand years.
- We believe in the blessed hope-the rapture of the Church at Christ's coming.
- We believe the only means of being cleansed from sin is through repentance & faith in the precious blood of Christ.
- We believe regeneration by the Holy Spirit is absolutely essential for personal salvation.
- We believe in water baptism by immersion.
- We believe the redemptive work of Christ on the cross provides healing in the human body in answer to believing prayer.
- We believe the baptism in the Holy Spirit, according to Acts 2:4, is given to believers who ask for it.
- We believe in the sanctifying power of the Holy Spirit by whose indwelling the Christian is enabled to live a holy life.
- We believe in the resurrection of both, the saved and the lost, the one to everlasting life & the other to everlasting damnation.

*Your signature indicates you are a follower of Jesus Christ; you respect this Statement of Faith and you agree to advocate nothing contrary to the Bible, this statement of faith, or the stated purposes of Northwest University.*

\_\_\_\_\_  
**Instructor Signature**

\_\_\_\_\_  
**Date**

### ***Northwest University Mission Statement***

We, the people of Northwest University, carry the call of God by continually building a learning community dedicated to spiritual vitality, academic excellence, and empowered engagement with human need.

### ***Statement on Academic Freedom***

Since Northwest University was founded and is maintained by the Assemblies of God to strengthen the church and the community in clerical and lay leadership, it is incumbent upon the members of the University community that they exercise their rights of academic freedom within the framework of the University's specific objectives. Freedom of expression is recognized as a requisite for effective and intelligent dissemination of ideas, but unlimited freedom of expression in word or action is not feasible in any university—or in civilized society. In addition to such universally accepted qualifications as truthfulness, decency, moral integrity, and loyalty, others may appropriately be expected by the parent organization of an institution distinctly devoted to Christian principles. Limitations on expression do not include suppression of the traditional academic disciplines or areas of those disciplines, but they do require that ideas and opinions be presented in a Christian context.

An institution is sometimes judged by the written or oral public utterances of its personnel. While Faculty Members may freely exercise their rights of expression as private citizens, they should take care to be accurate, to exercise appropriate restraint, and to respect the opinions of others, and should try to make clear that they do not speak for the institution. They should advocate nothing contrary to the Bible, the Assemblies of God Statement of Fundamental Truths, or the stated purposes of Northwest University.

### ***Statement on Sexual Morality***

#### **God's Good Design for Human Sexuality**

In an age in which secular society is increasingly confused about sexual identity and sexual purity, Northwest University (NU) strives to be clear and consistent with employees and volunteers about expectations regarding the highest standards of Biblical purity in interpersonal relationships. With a clear understanding of sexual identity and consistent practice of sexual purity by our employees and volunteers, NU can be an effective agent of the healing power of Jesus Christ to the victims of sexual sin in our world.

In keeping with Northwest University's mission and its commitment to evangelical Christianity, the University expects all members of our community to follow the teachings of scripture. We believe God's design for the gift of sexuality is that it is to be exercised and enjoyed (Song of Songs; Hebrews 13:4) only within the covenant relationship of marriage between one man and one woman (Genesis 2:24). This view of sexuality and marriage is rooted in the Genesis account of creation (Genesis 1-2), is affirmed by Jesus (Matthew 19:3-6; Mark 10:2-9) and is maintained consistently throughout scripture (Ephesians 5:21-33).

Sexual relations of any kind outside these confines of marriage are inconsistent with the teaching of scripture, as understood by Christian churches throughout history. This prohibition applies to marital infidelity, sexual relationships between unmarried men and women, and homosexual practice. Therefore, as a matter of moral and faith witness, Northwest University expects all members of our community to avoid such conduct themselves and refrain from encouraging it in others (Ephesians 5:3-7). We believe God calls the unmarried to live pure and celibate lives, refraining from sexual intimacy. Sexual celibacy is a worthy state for Christian men and women (1 Corinthians 7:1-7), as pleasing to God as fidelity in marriage.

#### **Marriage**

We believe God's intention is that those who enter marriage shall seek, in mutual love and respect, to live in Christian fidelity as long as both shall live. In upholding the biblical teaching and God's ideal for life-long, monogamous marriage between one man and one woman (Genesis 1:27; Genesis 2:24; Song of Songs; Ephesians 5:21-33; 1 Timothy 3:2; Titus 1:5-6; Hebrews 13:4), Northwest University seeks to employ people with a strong commitment to the sanctity of marriage. However, we recognize that the Bible makes provision for divorce and remarriage for victims of adultery and abandonment (which can take many forms including abuse).

## Homosexuality

Northwest University's policy on homosexual behavior is grounded in scriptural declarations about the same (Leviticus 18:22, Romans 1:24-27, 1 Corinthians 6:9-11, 1 Timothy 1:10, Jude :7, among others). The consistency of these passages in their rejection of homosexual practice, along with the complete absence of any text or example referring to God's blessing upon homosexual activity or relationships, has been unwaveringly interpreted and applied by the historical church from its earliest teachers as a proscription of homosexual practice. As a Christian university, NU adheres to this same standard. At the same time, NU believes that the very passages referenced above also describe all human beings as broken and offer the hope of redemption, including redemption from sexual sin.

Due to the complexity of issues related to same-sex behavior, same-sex attraction, and sexual orientation, we are committed to engaging this conversation with courage, humility, prayerfulness and care. NU considers all Christians to be engaged in a pilgrimage toward personal holiness, a pilgrimage that will involve struggles and will require the help and understanding of other Christians to achieve. Consequently, our aim in dealing with this issue is to offer safety that promotes openness. We pledge to extend compassion and care, communicating personal acceptance while providing accountability and assistance supporting NU faculty, staff, and volunteers in their desire to live consistently with Christian teaching (Galatians 6:1-3). Consistent with this standard, all members of the NU Community are expected to treat one another with respect and Christ-like compassion. Insults, slurs and other forms of derogatory speech have no place in a Christian community. Overall, NU's approach to same-sex attraction and behavior strives for a holiness that reflects the compassion of Christ even as it provides redemptive accountability.

## Gender Identity

We believe that all humans, male and female, are created in the image of God (Genesis 1:27) and that God loves each one of us. We recognize that gender identity is formed through complicated biological and social processes. We strive to be a caring and supportive community for those struggling with gender identity issues. At the same time, because NU's employees and volunteers serve as role models to students (James 3:1), we expect them to exhibit a stable and mature gender identity for the duration of their employment (1 Corinthians 14:33); we do not approve of changing or attempting to change one's sex while a person is employed at NU.

## The Redemptive Hope of the Gospel

Northwest University strongly affirms the liberating power of the Christian gospel. All sinful people may be freed from former wrong patterns of life, including sexual sin (1 Corinthians 6:11). Like all other sins, sexual sin can be fully forgiven through repentance and faith in Christ's atoning work.

As agents of Christ, we aim to offer compassion and care to anyone in our community who is struggling with sexual sin while also providing accountability and assistance in living consistently with Christian teaching. We recognize the difference between a person's attractions or internal struggles and a person's behaviors. As NU strives to be a learning community of grace, love, and truth, we hold our employees and volunteers to the highest standards of Christ-like conduct. For that reason and because of the serious consequences sexual sin can have on the ministry of NU, we reserve the right to dismiss any persons who do not conform their conduct to these community standards.

**New Faculty Member Information for: (NAME)**

*This page to be completed by Department Dean/Office Coordinator except where indicated:*

School/College \_\_\_\_\_ Title (if applicable): \_\_\_\_\_

Location and/or Modality: (circle) KIRKLAND / ONLINE / SACRAMENTO / SALEM / CPP LOCATION \_\_\_\_\_

Supervisor \_\_\_\_\_ Faculty Member State of Residence \_\_\_\_\_

Person Completing Form \_\_\_\_\_ Phone Number \_\_\_\_\_

Initial Course(s) \_\_\_\_\_ Class Start Date \_\_\_\_\_  
LIST COURSE CODE(S) & TITLE(S)

Status:  Regular Faculty or  Adjunct Faculty; Benefit-Eligible:  Yes or  No; In a Current Non-Exempt Position:  Yes or  No  
If adjunct is a non-exempt NU staff member, provide the hourly rate for the course being taught: \$ \_\_\_\_\_

GL#: \_\_\_\_\_

Need to be Hired by: \_\_\_\_\_

Number of Weeks in the Course (for payroll) \_\_\_\_\_

Course Development Hire Date: \_\_\_\_\_

Teaching Hire Date: \_\_\_\_\_

**IT CHECKLIST FOR COMPUTER & FURNITURE SET-UP:**

1. When the NU Account is set up (including faculty status) please contact: \_\_\_\_\_  
and [itc@northwestu.edu](mailto:itc@northwestu.edu). Note: the contact person will add new faculty to the appropriate distribution lists.
2. NU current or former student:  Yes or  No      NU Email First Name \_\_\_\_\_  
PREFERRED FIRST NAME TO BE USED
3. Verification from Student Accounts: \_\_\_\_\_
4. Computer/Phone \_\_\_\_\_  
ASSIGNED OFFICE NUMBER
5. Additional Software \_\_\_\_\_  
LIST NEEDED SOFTWARE (BE SPECIFIC)
6. Power CAMPUS Programs \_\_\_\_\_  
IF APPLICABLE
7. Furniture Needed \_\_\_\_\_  
REQUESTS (BE SPECIFIC)
8. Other Requests \_\_\_\_\_

*This Form is submitted with CV & School Transcripts to the Provost's Office OR College of Adult and Professional Studies*

**NORTHWEST UNIVERSITY APPROVAL:**

\_\_\_\_\_  
**Dean** **Date**

\_\_\_\_\_  
**Provost** **Date**

\_\_\_\_\_  
**Human Resources** **Date**