

## Student Judicial Sanction Options

*\*Sanctions refers to the findings and outcomes of the judicial process*

When sanctions are assigned, it is important to strive for a logical connection between the violation and the sanctions. Again, the primary goal is to make these procedures educational, redemptive and restorative. Sanctions that are merely punitive are less likely to result in any long-term meaning for the student. The following is a list of possible sanctions, though there may be others not listed:

1. **Behavior/psychological assessment.** When it is perceived that a student's behavior threatens or is actually causing harm to self or others or it is perceived that the student is a danger to self or others a psychological assessment may be required. This assessment should be conducted by a psychologist or psychiatrist approved by the Northwest University Wellness Center in conjunction with the Student Development office. The student will be responsible for any fees.
2. **Community service.** Community service can be assigned conjunction with the Housekeeping, Maintenance, Campus Ministries' offices, Food Services or as an individual project.
3. **Counseling.** Some situations reveal issues that deserve closer attention and warrant the expertise of a professional counselor. In most cases, the student will be assigned two or three sessions and may be through the University Counseling Services or an outside resource.
4. **Drug screen.** In the event that drug use is suspected, drug screening may be required. The screening may be conducted on a planned or spontaneous basis at the discretion of the judicial council. The student will be responsible for any fees resulting from this sanction.
5. **Fines.** Some policies have fines as a standard sanction such as fines in the form of damage fees. Fines not specifically detailed in student development policy may also be issued at the discretion of the appropriate Student Development staff member or a judicial council.
6. **Housing reassignment.** Students may be reassigned to a different housing placement or be removed from University housing on a temporary or permanent basis.
7. **Letter of apology.** In addition to the primary recipient, a copy of the letter should be submitted to the judicial council chair.
8. **Loss of student leadership/co-curricular positions.** Students may be removed from positions of leadership for violations on a temporary or permanent basis.
9. **Mentoring.** The mentor will most often be a University staff or faculty member. The mentor may or may not be informed of all the detail relating to the precipitating behavior.
10. **Research reports/reflection paper/media resource review.** It may be necessary for a student to take a deeper look at a given topic and therefore, a report, literature review, or reflection paper may be assigned.
11. **Restitution.** Students who have caused damage may be required to pay for loss, damage or injury. Alternatively, students may be required to make a non-monetary contribution to the good of the community to make up for the loss they have caused.

12. **Social restrictions/limitation of privileges.** Certain policy violations may result in the loss of privileges (e.g., visitation). Some violations may indicate the restriction of certain relationships.
13. **Substance abuse assessment.** When a student is using drugs such as alcohol or tobacco, a substance abuse assessment may be assigned for the purpose of deciding whether or not the student is addicted and/or desires to cease to use/abuse the substance. This assessment may be used as an *investigation tool* for the judicial council. Results of the assessment may lead to additional sanctions. The student will be responsible for any fees.
14. **Substance education program.** Students who have been found to have committed a substance violation may be required to attend and complete an assigned substance education program conducted either on or off-campus.
15. **Written warning.** The purpose is to provide students with an official letter describing the violation that was broken and the agreement that has been reached between them and the Residence Life professional staff.

### Status and Sanction Guidelines

While certainly not an exhaustive list, this table provides a set of possible status & sanction assignments for some of the more common community handbook violations. Each decision is considered on an individual basis, taking into account the attitudes and unique circumstances surrounding each incident. A student's attitude toward any university employee during the judicial process will be considered when making final decisions regarding status and sanctions. Grace will be a part of the judicial process as Student Development personnel and Judicial Councils consider the students' current attitude as well as past behavior.

#### First Tier Violations

Examples of specific behaviors Area Coordinators would respond to include (but are not limited to):

<b>Violation:</b>	<b>Possible Status:</b>	<b>Possible Sanction:</b>
Alcohol (first offense)	None	Written warning, parent notification by student (if under 21), community service, research or presentation, participation in online educational program
Candles (any open flame)	None	Written warning, \$10 - \$50 fine, community service
Conflict/Disruption	None	Letter of apology, research report
Crude language	None	Written warning, \$10 - \$50 fine, community service
Pets/animals	None	Written warning, \$50 fine, Restitution (cost of clean-up or repair)
Pornography	Provisional Citizenship Probation	Research report, mentoring, social restrictions, technological accountability
Pranks/Vandalism	Provisional Citizenship Probation	Restitution (cost of clean-up or repair), fine (\$50-\$100), community service
Quiet hours	None	Written warning, community service, \$20 fine

Roof access	None	\$50 fine
Sharing door/room codes	None	\$10 fine (per code shared/used)
Tampering with fire equipment	Provisional Citizenship Probation	\$50 fine
Theft	Full Citizenship Probation	Restitution, research or presentation, counseling
Tobacco/E-cigarettes (first offense)	None	Written warning, online educational program, research report, \$20 fine
Unsanctioned dancing	None	Written warning, community service
Visitation	Provisional Citizenship Probation	Written warning, loss of visitation (day or days), \$20 fine

\*Students with first tier violations appeal to: Director of Residence Life and Student Housing

### **Second Tier Violations**

Examples of specific behaviors the Director of Residence Life and Student Housing would respond to include (but are not limited to):

<b>Violation:</b>	<b>Possible Status:</b>	<b>Possible Sanction:</b>
Alcohol (second offense)	Provisional Citizenship Probation	Parent notification by student (if under 21), community service, counseling, substance abuse assessment
Overnight mixed company	Provisional Citizenship Probation	Written warning, mentoring, community service
Repeat offenses	Provisional Citizenship Probation	Depending on offenses, appropriate sanction TBD.
Tobacco (second offense)	Full Citizenship Probation	Mentoring, fine (\$50) substance educational program
Visitation (second offense)	Full Citizenship Probation	Loss of visitation (week or weeks), community service, research or presentation

\*Students with second tier violations appeal to: Dean of Student Development

### **Third Tier Violations**

Examples of specific behaviors the Dean of Student Development and the Student Development Judicial Council would respond to include (but are not limited to):

<b>Violation:</b>	<b>Possible Status:</b>	<b>Possible Sanction:</b>
Assault*	Full Citizen Probation, Suspension or Dismissal	Apology letter, restitution, social restrictions, loss of leadership position, community service
Drug use	Full Citizen Probation, Suspension or Dismissal	Substance Abuse assessment, substance counseling
Drunkenness	Full Citizen Probation, Suspension or Dismissal	Substance Abuse assessment, substance counseling

Harassment*	Full Citizen Probation, Suspension or Dismissal	Apology letter, restitution, social restrictions, loss of leadership position, community service
Hazing	Full Citizen Probation, Suspension or Dismissal	Psychological assessment, community service, letter of apology, social restrictions
Inappropriate sexual behavior*	Provisional Citizenship Probation to Suspension	Counseling, mentoring, housing reassignment, research report
Repeat offenses	Full Citizenship Probation	Depending on offenses, appropriate sanction TBD.
Threats to campus safety	Provisional Citizenship Probation to Suspension	Psychological assessment, community service, letter of apology, social restrictions
Weapons	Provisional Citizenship Probation to Suspension	Community Service, research report

\* Sexual harassment, sexual assault, sexual violence, and other sexual misconduct will be addressed according to the University's Discrimination Grievance Procedures and Nondiscrimination Policy.

\*\*Students with third tier violations appeal to: Administrative Judicial Council