

NPP Degrees Cheat Sheet

Associate in Arts

The two-year Associate of Arts focuses on the knowledge and skills upon which nearly all four-year degrees are based. You study a broad range of topics with other adults – all with a focus on real-life application with no “busy work.” Weekly classes with professors, 24/7 access to online tutoring, and the support of fellow students have enabled busy professionals like you to complete their degrees and progress towards their educational goals.

Associate in Ministry Leadership

The Associate in Ministry Leadership enables you to earn a two-year degree that both satisfies the educational requirements for minister credentials and that includes critically important supporting courses such as Psychology and Communications. All courses can apply to the BA Ministry degree, making this a good mid-point as you progress towards your educational goals.

Why Ministry Leadership?

In addition to the general goals of NU, completing this program provides learning opportunities which should enable the students to:

- Integrate biblical and theological knowledge with the practice of ministry and daily life;
- Demonstrate biblical literacy and exegetical skills;
- Effectively communicate the gospel;
- Enter vocational ministry;
- Provide a foundation of ministry in a non-ministerial vocation
- Exhibit habits of lifelong learning

Bachelor of Arts in Ministry Leadership

Students who pursue a degree in ministry leadership want to make a difference in their church or organization. Through our partnership with Northwest, our goal is to provide a high-quality, biblically sound education for working adults who want to have an impact in their community. So, whether you're working full time or taking care of the family at home, your nine-to-five doesn't have to keep you from touching others for eternity.

Students who graduate with this degree will be able to:

- Demonstrate biblical literacy and exegetical skills
- Present a carefully reasoned, coherent Christian worldview
- Lead a life of integrity, compassion, service, and self-sacrifice based on the Christ-centered application of biblical truth
- Communicate the gospel through effective strategies of evangelism, teaching, preaching, and discipleship
- Exhibit habits of learning through experience, self-reflection, critical thinking, sensitivity toward diversity, and personal prayer
- Comprehend and apply effective leadership, organizational, and interpersonal skills
- Understand and utilize media, computing resources, and basic financial data
- Show evidence of confidence, understanding, and skill in leading worship, administering ordinances of the church, caring for the suffering, and leading other ministry activities of encouragement and comfort.

Common career paths include:

- Pastor or Youth Pastor
- Church Administrator
- Counselor
- Youth Counselor
- Religious Activity Director
- Missions
- Ministerial Education

Bachelor of Arts in Business Management

At Northwest University, the desire is to nurture God's calling on your life by providing an academically rigorous road which will wind its way to your diploma with a true liberal arts education. Whether your goal is graduate school or founding your own company, you will be encouraged to learn the basics but dream bigger than ever before.

Students who graduate with this degree will be able to:

- Learn project and organizational management principles you can apply from day one.
- Develop effective presentation and interpersonal communication tools that will help you express yourself clearly.
- Research the latest theories in business operations, human resources, finance, and marketing.
- Understand ethics and ethical decision-making in both for-profit and non-profit organizations.
- Observe organizational culture and how it influences a corporation.
- Discover the real-world challenges and solutions facing businesses today.

Common career paths include:

- Client Services Manager
- Project Manager
- Office Manager
- Human Resources Manager
- Business Manager
- Community Manager
- Graduate Studies

Bachelor of Arts in Interdisciplinary Studies

Your college years are a time of exploration—learning, growing, considering new perspectives. So why choose only one major when you can combine components of Northwest's 70+ different majors and programs? With NU's interdisciplinary studies program, you'll design your own course of study—one that fits your unique goals and interests. Through the mentorship of a personal advisor and experienced professors, you will explore the possibilities and start on the path toward your future.

Examples of self-designed study programs:

- Business Management with Ministry Leadership
- Business Management with Psychology
- Organizational Leadership with Ministry
- Organizational Leadership with Psychology
- Psychology with Ministry Leadership

Common career paths include:

Some of the fields that a degree in interdisciplinary studies can open for you include:

- Business
- Project Management
- Administrative roles within a church
- Ministry
- Graduate Studies

Bachelor of Arts in Organizational Leadership

The Bachelor of Arts in Organizational Leadership is an “in career” degree focusing on developing the personal characteristics and professional competencies needed for success and career advancement within your chosen vocation and/or place of employment. Organizational Leadership draws from a cross-section of disciplines with the common focus of practical application in today’s highly mobile and demanding workforce. Built upon a leadership core that is applicable to leading across a broad range of settings, you then coordinate with your advisor to design your academic program based on your chosen leadership path. This major will challenge you to expand your professional potential within your unique calling and future plans. Thus, you are better equipped to advance within your current setting while being more prepared for future vocational opportunities.

Students who graduate with this degree will be able to:

- Analyze the underlying philosophies and approaches for corporate decisions
- Apply the principals involved in building and motivating effective teams
- Plan the optimum approach for decision-making in various organizational settings
- by using tested leadership principles
- Evaluate methods and strategies to maintain effectiveness during changing
- organizational environments
- Articulate your personal philosophy of leadership
- Understand the importance of ethical standards in leadership
- Position yourself for leadership openings
- Approach advancement opportunities with confidence and insight

Common career paths include:

- Entry-level management
- Project Management
- Social Work
- Non-profit administration team
- Administrative roles within a church
- Human Resources
- Consumer Relations
- Health-care administrator
- Graduate Studies

Bachelor of Arts in Psychology

Most adult students that embark upon a psychology degree are interested in a career in either social work, school psychology, or the counseling profession. For this reason, Northwest’s academically rigorous, student-focused psychology program prepares students for entrance into graduate school. As such, a student will earn from NU a well-rounded psychology degree that sets him or her up for graduate school success and, subsequently, a rewarding career in the counseling profession.

Students who graduate with this degree will be able to:

- Have knowledge regarding the purpose of the human mind and behavior from both a scientific and distinctive Christian worldview

- Be equipped with a well-rounded social science foundation
- Have a better understanding of multicultural considerations as integrated into the psychology curriculum
- Consider the meaning and application of social justice and social advocacy within a psychological and cultural context
- Understand the healing process for hurting individuals and communities in a local and global context
- Be a well-prepared candidate for graduate school in social work, school psychology or clinical counseling

Common career paths include:

- Advertising Agents
- Career Counselor
- Academic Counselor
- Case Manager
- Social Work
- Child Care Worker
- Market Research
- Probation Officer
- Graduate Studies
- Counseling with further education and licensing

Master in Teaching

The Master in Teaching (MIT) program prepares post-baccalaureate candidates with strong academic credentials who seek the first level of teacher certification and demonstrate a high aptitude for scholarship and teaching at the elementary and secondary levels. Candidates earn a Washington State Residency Teaching Certificate and the MIT Degree simultaneously.

Students who graduate with this degree will be:

- Holistic teachers who apply culturally responsive pedagogy aimed at the holistic learning of all students.
- Adaptive teachers who strategically design and implement differentiated teaching, adapting instruction where appropriate to meet student needs while remaining aligned with learning standards.
- Learner-focused teachers who systematically engage in reflection, analyzing student work in order to further develop their own pedagogical practices.

Common career paths include:

- K-12 Teaching Roles
- Specialized teaching roles such as and ESL, Special Education, or Higher Education Instructor
- School Administrator
- Academic Coordinator
- Curriculum Specialist
- Instructional Coordinator

Master of Arts in Business Administration

Northwest University's MBA prepares graduate students for higher levels of responsible leadership. Our students learn how to make a difference in the organizations they serve. Students take courses in accounting, finance, marketing, organizational management, and ethics. In alignment with our core value

of integration of faith and learning, students also take a course in faith, ethics and business. Students can complete elective courses related to management consulting, risk management agile project management, and leadership. Our cohort model provides opportunities for students to learn and interact with others from different cultural backgrounds and experiences.

Students who graduate with this degree will be able to:

- Apply knowledge of the functional areas of business.
- Develop strategic solutions to address business problems and challenges.
- Create an innovative product, process or service to optimize business.
- Construct persuasive communication to positively influence organizational outcomes.
- Use project management tools and techniques to manage projects from beginning to end.
- Evaluate issues in business through the framework of faith and ethics.

Leadership Concentration

- Develop an authentic leadership philosophy that builds on personal values and promotes ethical principles.

Project Management Concentration

- Create a project plan that appropriately utilizes all the necessary agile elements for successful implementation.

Common career paths include:

- Project Manager
- Operations Director
- Sales Manager
- Entrepreneur
- CPA
- Risk Manager
- Human Resources Manager
- Marketing Manager

Master of Arts in Ministry Leadership and Theology

The MAMLT provides graduate students the opportunity to cultivate an academically informed theological and biblical approach for ministry leadership. This degree is concerned especially with developing and refining informed ministry practice helpful in their contexts.

For a full-time student, this program can take as little as two years, with courses scheduled across three annual terms (Fall, Spring, and Summer). This program utilizes the flexible Hyflex delivery format designed to accommodate the diverse needs of our graduate students.

Students who graduate with this degree will be able to:

- Evaluate a practical approach to spiritual formation
- Integrate theological reflection into the work of ministry
- Analyze Scripture using appropriate hermeneutical principles
- Construct a strategy for culturally adaptive ministry
- Explain contemporary ministry practice

Common career paths include:

- Pastor
- Youth or Family Pastor

- Chaplain
- Non-profit Organization Leader
- Pastoral Counselor
- Community Outreach Coordinator
- Missionary

Master of Science in Information Technology Management

As the world advances, technology and business are becoming increasingly more intertwined. Now more than ever, there is a need for professionals who understand and can successfully navigate the nuances and challenges of both. With Northwest University's Master of Science in Information Technology Management (MSITM), you'll be prepared to do exactly that. The MSITM program will equip you with innovative management skills and expert knowledge of corporate IT systems so you are prepared to unlock the full potential of your organization's business and technology resources to achieve organizational goals.

Students who graduate with this degree will be able to:

- Assess essential elements of information technology management to drive day-to-day business operations.
- Use transformative management skills to lead an information technology enterprise.
- Evaluate data to make strategic business decisions.
- Apply project management practices to achieve an organization's information technology goals.
- Create innovative IT-based solutions to complex business challenges for a real-world client.
- Examine ethical dilemmas in the information technology management field.

Common career paths include:

- Chief Technology Officer
- IT Director
- IT Manager
- IT Project Manager
- Operations Director
- Data Processing Manager
- Engineering Manager
- Risk Manager
- Database Manager
- Technology Consultant
- Senior Data Analyst
- Business Analyst