



Mosaic Student Director

Mosaic Student Director Overview:

The Mosaic Student Director is a leader of leaders. As the Student Director, you will help implement the mission and vision of multicultural life on campus. You will lead the Mosaic team, empowering them to grow in faith and develop in character.

As a Mosaic team member, you will responsibly gain insight from student voices (many underrepresented) and in turn, share that voice with the broader NU community, primarily through campus programming. You will embody servant leadership as you serve your team, NU, and the surrounding community.

This position is supervised by the Director of Multicultural Life.

Responsibilities/Requirements:

- Lead weekly Mosaic team meetings and office hours
- Meet weekly with Director of Multicultural Life, focusing on individual and program development
- Implement and communicate vision and mission of Multicultural Life at NU
- Welcome the responsibility as becoming the “face” of Mosaic (e.g. public speaking, video recordings, spokesperson, etc.)
- Be willing to facilitate hard conversations with understanding and compassion amongst your team and the NU student body
- Lead by example to identify, respect and celebrate all cultures (especially those represented at NU)
- Attend supplementary events on campus and off, as deemed by Director of Multicultural Life (e.g. community outreach, collaborative student leader gatherings, focus groups, luncheons, etc.)
- Foster campus collaboration through events (departments, student groups, faculty, etc.)
- Build and develop team dynamics (lead each team member individually as well as a unit)
- Actively recruit interested NU students to events and future Mosaic leadership
- Help create and facilitate Mosaic events (Courageous Conversations, Middle Ground, Multicultural Worship Night, etc.)
- Strong communication with Mosaic team, Director of Multicultural Life, various staff/faculty, and student body
- Regularly meet 1:1 with Mosaic student coordinators and Mosaic volunteers



- Additional work/hours will be directed by the Director of Multicultural Life and demand of that week's programming preparation
- Mandatory participation in campus programming through attendance and volunteerism, as needed (Welcome Weekend, Family Weekend, and CSLC).

This position averages 11 hours of work per week.

Qualifications:

- Demonstrate a strong commitment to the Christian faith and the values of Northwest University
- Demonstrate cultural humility-focusing on elevating others and displaying a posture of constant learning
- Demonstrate an understanding of leadership and have a desire to grow personally and professionally
- Strong in communication and comfortable with public speaking
- Be a full-time student at Northwest University (at least 12 hours/semester) throughout position
- Must be in good standing with Student Development, Campus Ministries, and the Office of the Provost
- Maintain a minimum cumulative grade point average of 2.5
- Additional paid jobs must not exceed 20 hours, unless otherwise approved by the Director of Multicultural Life
- Must be of Sophomore status prior to leadership and must have been enrolled as a full-time student at Northwest University for at least two semesters prior to the term of leadership

Compensation:

This position will receive a 15.5% tuition scholarship. Based on the 2025-2026 tuition, this is \$5,673.00.

Important Dates:

Student Leadership Spring Retreat	March 29, 2025
Mosaic Fall Return to Campus	August 10, 2025
Student Leadership Fall Training (including WW)	August 11– 24, 2025
Family Weekend	October 3-5, 2025
Christian Student Leadership Collective (CSLC)	October 21, 2025
Spring Return to Campus	January 9, 2026
Student Leadership Spring Training	January 9-11, 2026