

# MOSAIC Student Director

## Position Overview

The Student Director serves as the primary student leader within the MOSAIC program. This role supports the overall success of the student leadership team, assists with program operations, and works closely with the MOSAIC Advisor. The Student Director helps ensure smooth communication, supports other student coordinators, and contributes to building a positive, structured, and welcoming environment for the student body. .

## Responsibilities/Requirements:

- Lead and mentor the MOSAIC student leadership team, including weekly meetings and 1:1 check-ins.
- Plan, schedule, and oversee team responsibilities and MOSAIC events (e.g., Courageous Conversations, Middle Ground, Multicultural Worship Night).
- Serve as a public-facing representative of MOSAIC, including public speaking and video recordings.
- Facilitate inclusive conversations, celebrate cultural diversity, and foster collaboration across campus departments, student groups, and faculty.
- Attend campus programs and volunteer at events as required.
- Communicate regularly with the MOSAIC Advisor and Director of Multicultural Life.
- Uphold program standards, model professionalism, and complete additional work as needed (averaging 11 hours/week).

## Requirements:

This student leader role is an educational and developmental opportunity. It is therefore expected that a MOSAIC Student Director:

- Lead weekly Mosaic team meetings and office hours
- Meet weekly with Director of Multicultural Life, focusing on individual and program development
- Implement and communicate vision and mission of Multicultural Life at NU
- Welcome the responsibility as becoming the “face” of Mosaic (e.g. public speaking, video recordings, spokesperson, etc.)
- Be willing to facilitate hard conversations with understanding and compassion amongst your team and the NU student body
- Lead by example to identify, respect and celebrate all cultures (especially those represented at NU)

- Attend supplementary events on campus and off, as deemed by Director of Multicultural Life
- Life (e.g. community outreach, collaborative student leader gatherings, focus groups, luncheons, etc.)
- Foster campus collaboration through events (departments, student groups, faculty, etc.)
- Build and develop team dynamics (lead each team member individually as well as a unit)
- Actively recruit interested NU students to events and future Mosaic leadership
- Help create and facilitate Mosaic events (Courageous Conversations, Middle Ground, Multicultural Worship Night, etc.)
- Strong communication with Mosaic team, Director of Multicultural Life, various staff/faculty, and student body
- Regularly meet 1:1 with Mosaic student coordinators and Mosaic volunteers• Additional work/hours will be directed by the Director of Multicultural Life and demand of that week's programming preparation
- Mandatory participation in campus programming through attendance and volunteerism, as needed (Welcome Weekend, Family Weekend, and CSLC).

## **Qualifications**

- Demonstrate a strong commitment to the Christian faith and the values of Northwest University
- Demonstrate cultural humility-focusing on elevating others and displaying a posture of constant learning
- Strong leadership, communication, and organizational skills.
- Experience in mentorship or team coordination preferred.
- Ability to manage multiple responsibilities and support peers effectively.
- Professional, dependable, and aligned with MOSAIC program values.
- A passion for celebrating other cultures, a curiosity to break out of your comfort zones, and a desire to learn how to embody Christ's love for all people.
- Maintain a minimum cumulative grade point average of 2.5
- Additional paid jobs must not exceed 20 hours, unless otherwise approved by the director of Multicultural Life
- Must be of Sophomore status prior to leadership and must have been enrolled as a full-time student at Northwest University for at least two semesters prior to the term of leadership

## **Expected Working Hours**

- This position averages 15 hours of work per week.

## Compensation

The MOSAIC Student Director will receive a scholarship that is 15.5% of their overall tuition- tuition before any scholarship, grants or loans are applied. MOSAIC student leaders are paid a salary rate based upon the overall expected hours they will work and the current Washington State minimum wage rate.

### **Scholarship: \$6,300 annually**

*\*All scholarships are split 50/50 between the Fall and Spring semester and will automatically be applied to the students financial aid.*

## Important Dates

*\*NOTE: All student leaders must be back for Fall Student Leadership Training and must be on campus by August 9th, 2026- this date is subject to change. All student leaders are highly encouraged to attend various student events- led by student development organizations and campus ministries -the specifications of these dates are not finalized and will be updated once determined.*

SLAT Kick Off: ..... **March 28th,**  
**2026**  
Return Date: ..... **August 9th, 2026**  
Team, Fall SLAT, WW: ..... (TBD)  
Family Weekend: ..... (TBD)  
Christian Student Leadership Collective: : ..... (TBD)  
Spring Return Date to Campus 2027: ..... (TBD)  
Spring SLAT 2027: ..... (TBD)  
One Night 2027: ..... (TBD)